

QUALIFICATIONS FOR THE POSTS MENTIONED AT SR.NO.1, 3, 5, 6, 9 AND 10 ARE REPRODUCED BELOW:-

ASSISTANT PROFESSOR

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SELT/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SELT/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

- iii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (C) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- iv) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- v) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Table-A shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

QUALIFICATIONS FOR THE POSTS OF ASSISTANT PROFESSOR IN HARYANA SCHOOL OF BUSINESS(SR.NO.7)

- (i) Bachelor's degree in any discipline and Master's Degree in Business Administration/ PGDM/ C.A./ ICWA/ M.Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- (ii) If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as below:-

| Grade Point | Equivalent Percentage |
|-------------|-----------------------|
| 6.25 | 55% |
| 6.75 | 60% |
| 7.25 | 65% |
| 7.75 | 70% |
| 8.25 | 75% |

Note: The Academic score as specified in Table-B shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

QUALIFICATIONS FOR THE POSTS MENTIONED AT SR. NO.2 AND 4 ARE REPRODUCED BELOW:-

ASSISTANT PROFESSOR

- (i) B.E./ B.Tech./ B.S./ and M.E./ M.Tech./ M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.
- (ii) If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as below:-

| Grade Point | Equivalent Percentage |
|-------------|-----------------------|
| 6.25 | 55% |
| 6.75 | 60% |
| 7.25 | 65% |
| 7.75 | 70% |
| 8.25 | 75% |

- (iii) The qualification of Ph.D. acquired for the various level of posts directly after B.E./ B.Tech. is applicable in Technical Institutions, provided degree of Ph.D. awarded is in relevant discipline by a recognised University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/ IISc/ NITs etc.), duly recognised by the MHRD. Further, candidate should have obtained atleast first class at Bachelor's level in Engineering/ Technology.

Note: The Academic score as specified in Table-B shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

QUALIFICATIONS FOR THE POSTS OF ASSISTANT PROFESSOR IN PHARMACEUTICAL SCIENCES(SR.NO.8) ARE REPRODUCED BELOW:-

ASSISTANT PROFESSOR

- (i) First class B.Pharm. with Master's Degree in Pharmacy(M.Pharm.) in appropriate Branch of specialisation in Pharmacy (qualification must be PCI recognized)
- (ii) Two years of teaching experience in PCI approved/ recognized Pharmacy College.
- (iii) The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council.
- (iv) A PCI recognized Pharm.D degree holder shall also be eligible for the posts of Assistant Professor in the subjects of pathophysiology, pharmacology and pharmacy practice
- (v) If a class or division is not awarded at Master level, a minimum of 60% marks in aggregate or equivalent cumulative grade point average shall be considered equivalent to first class or division, as the case may be.

Note-1: A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (C) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

Note-2: The Academic score as specified in Table-B shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Table: A
Criteria for Short-listing of candidates for Interview for the posts of Assistant Professors (for the posts at Sr.No.1, 3, 5, 6, 9 and 10)

| S.No. | Academic Record | Score | | | |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------|------------------------------------------------------------------------------|---------------------------|
| 1. | Graduation | 80% & Above =15 | 60% to less than 80% = 13 | 55% to less than 60% = 10 | 45% to less than 55% = 05 |
| 2. | Post-Graduation | 80% & Above =25 | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non-creamy layer) /PWD) to less than 60% = 20 | |
| 3. | M. Phil. | 60% & Above = 07 | 55% to less than 60% = 05 | | |
| 4. | Ph.D. | 30 | | | |
| 5. | NET with JRF | 07 | | | |
| | NET | 05 | | | |
| | SLET/SET | 03 | | | |
| 6. | Research Publications – 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals. | 10 | | | |
| 7. | Teaching/ Post Doctoral Experience (2 marks for one year each)# | 10 | | | |
| 8. | Awards | | | | |
| | International/National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) | 03 | | | |
| | State-Level (Awards given by State Government) | 02 | | | |

#However, if the period of teaching /Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A) (i) M. Phil + Ph.D. Maximum-30 marks

(ii) JRF/NET/SET Maximum-07 marks

(iii) In awards category Maximum-03 Marks

(B) 15 candidates for one post in each category and 5(five) additional candidates for additional post will be called for interview.

(C) Academic Score - 80

Research Publications - 10

Teaching Experience - 10

Total - **100**

Table: B

Criteria for Short-listing of candidates for Interview for the Posts of Assistant Professors(for the posts at Sr.No.2, 4, 7 and 8)

| S.No. | Academic Record | Score | | |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------------------|---------------------------|
| | | 80% & Above =15 | 60% to less than 80% = 13 | 55% to less than 60% = 10 |
| 1. | Graduation | 80% & Above =15 | 60% to less than 80% = 13 | 55% to less than 60% = 10 |
| 2. | Post-Graduation | 80% & Above =25 | 60% to less than 80% = 23 | 55% to less than 60% = 20 |
| 3. | Ph.D. | 30 | | |
| 4. | Research Publications – 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals. | 10 | | |
| 5. | Teaching/ Post Doctoral Experience (2 marks for one year each)# | 10 | | |
| 6. | Awards | | | |
| | International/National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) | 03 | | |
| | State-Level (Awards given by State Government) | 02 | | |

#However, if the period of teaching /Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

Note:

(A) (i) Ph.D. Maximum-30 marks

(ii) In awards category Maximum-03 Marks

(B) 15 candidates for one post and 5(five) additional candidates for additional post will be called for interview.

(C) Academic Score - 73

Research Publications - 10

Teaching Experience - 10

Total - 93
